

QUESTION BANK

UNIT -1

2 Mark Questions

1. Define organizational behavior.
2. List the contributing disciplines of organizational behavior.
3. What are the challenges and opportunities of organizational behavior?
4. List any three contributing disciplines organizational behavior.
5. What is mean by change process?

13 Mark Questions

1. How do you develop organizational model.
2. Discuss the OB frame work.
3. Explain any one model of organizational behavior. What independent and dependent variables are identified for construction of an organizational behavioral model?
4. What is the need of studying the organizational behavior?
5. Explain nature and scope of organizational behavior.

UNIT-2

2 Mark Questions

1. What are the types of motivation?
2. How will you achieve personality fit?
3. Define personality.
4. What is learning?
5. List the components of attitude.
6. Define value.
7. What is emotional Intelligence?

13 Mark Questions

1. Explain theories of motivation.
2. Explain the influencing factors and determinants of personality.

3. What is the importance of emotional intelligence?
4. How learning process impacts the behavioral modification of individual in the organization?
5. Explain the theories of emotional intelligence in emotional management.
6. Discuss the motivation functions and its effects in individual work behavior.
7. Explain Maslow's Hierarchy of need theory and Herzberg's Two factor theory of motivation.

UNIT -3

2 Mark Questions

1. List the functions of communication.
2. Difference between formal and informal groups.
3. Define organization.
4. Define group.
5. Differentiate group and team.
6. What are the barriers of effective communication
7. Suggest any four ways to maintain the group dynamics.

13 Mark Questions

1. Explain dynamics of group.
2. Discuss in detail the strengths and weakness of group decision making.
3. For a software company what type of team would you suggest? – Justify.
4. Discuss the functions in the organizational communication.
5. Describe the types of organizational structure and the methods of designing organization.
6. Explain formal and informal organization.
7. Explain the methods of improving the efficiency of interpersonal and organizational communication.

UNIT -4

2 Mark Questions

1. Define power.
2. What are the sources of power?
3. Differentiate leader from manager.
4. List the basis of personal power.

13 Mark Questions

1. Explain path goal theory.
2. Discuss the role of behavioral theories in leadership.
3. Discuss about power and politics.
4. Explain the components of Blake and Mounton’s managerial grid and state the principles of Hersey and Balnchard’s situational leadership theory.
5. What power tactics can employees use to translate their power bases into specific actions and how does each one work?
6. Explain types of leadership styles and the leadership theories.
7. “Power and politics are inevitable components in any organization; if it is not handled properly it will deteriorate the efficiency of organization”. Discuss.

UNIT- 5

2 Mark Questions

1. Define stress.
2. How do you measure job satisfaction?
3. How do you manage planned change?
4. What is organizational culture?
5. What are the three steps on Lewin’s model for change?
6. What is stress?
7. Write a short note on organizational development.
8. What are the three steps in Lewin’s model for change?
9. How to react for proactive change?

13 Mark Questions

1. With an example scenario discuss any two factors affecting organizational climate.
2. Discuss the issue in Stability versus change?
3. Explain the work stress and its management.
4. Explain types of stress.
5. Describe potential sources of stress.
6. What can management do to create a more ethical culture with in an organization?

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7. Explain the role of organizational culture and climate in organizational performance.
8. How the organizations can plan for change management?
9. Discuss the causes of occupational stress and techniques to manage the stress.